

RESOLUTION NO. 22590

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE, CALIFORNIA, CONSOLIDATING THE CODE OF ETHICS AND CONDUCT COMPLAINTS FILED WITH THE CITY CLERK ON SEPTEMBER 9, 2013, FOR THE PURPOSE OF A SINGLE HEARING BEFORE THE ADJUDICATING BODY.

WHEREAS, the Code of Ethics and Conduct has been amended on several occasions and the current Code of Ethics is set forth in Resolution No. 22461 which was adopted by the City Council on October 9, 2012; and

WHEREAS, On May 13, 2013, pursuant to Government Code Section 54957 a Closed Session Hearing ("Hearing") of the Human Resources Board was held to consider the personnel grievance of former employee Jason Hunter; and

WHEREAS, pursuant to the Employer-Employee Relations Resolution, the Human Resources Board acted on the grievance and submitted findings and conclusions together with its recommendations to the City Manager; and

WHEREAS, the City Manager adopted the Human Resources Board's recommendations; and

WHEREAS, on September 9, 2013, Jason E. Hunter filed separate Code of Ethics and Conduct complaints against Human Resources Board members alleging that these board members violated various provisions of the City's Code of Ethics and Conduct; and

WHEREAS, the allegations in each complaint are identical; and

WHEREAS, the separate complaints are identical in form and substance and involve the same factual basis; and

WHEREAS, consolidation of the separate complaints for the purpose of conducting a joint or consolidated hearing would enhance efficiency, avoid duplication of effort, avoid an unnecessary burden being placed on the chairpersons of the City's various boards and commissions selected as members of the adjudicating body to hear the complaints, and avoid repetitive hearings; and

WHEREAS, efficiency and effectiveness would be served by a joint or consolidated

hearing.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as follows:

Section 1: The separate complaints filed against members of the Human Resources Board on September 9, 2013, are hereby consolidated for the purpose of a single hearing before the adjudicating body consisting of five members and one alternate chosen from the chairpersons from the City's boards and commissions selected by lot by the City Clerk.

Section 2: The hearing and any appeal shall proceed in a manner consistent with the current Code of Ethics as set forth in Resolution No. 22461. The protocol for the complaint hearing and any appeal hearing shall proceed consistent with the protocol that has been developed and implemented by the City Attorney.

ADOPTED by the City Council this 22nd day of October, 2013.

WILLIAM R. BAILEY, III Mayor of the City of Riverside

Attest:

COLLEEN J. NICOL

City Clerk of the City of Riverside

I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the 22nd day of October, 2013, by the following vote, to wit:

Ayes:

Councilmembers Gardner, Melendrez, Gutierrez, Davis, Mac Arthur,

Perry, and Adams

Noes:

None

Absent:

None

Disqualified: None

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this 24th day of October, 2013.

COLLEEN J. NICOL

City Clerk of the City of Riverside

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