BRAD HUDSON, FORMER CHY MANAGER CONTRACT, 2005

RESOLUTION NO. 20930

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO. 20665, TO AMEND PART I (FRINGE BENEFITS RESOLUTION) AND PART II (SALARY RESOLUTION) ESTABLISHING THE SALARY AND FRINGE BENEFITS FOR THE CITY MANAGER, TO BE EFFECTIVE JUNE 1, 2005.

WHEREAS, on April 12, 2005, the City Council announced its appointment of Bradley J. Hudson, (hereinafter called "Employee") as City Manager, subject to the negotiation of an employment agreement; and

WHEREAS, Mr. Hudson has agreed to accept the position of City Manager, date of commencement of employment to be June 1, 2005, based upon the specific terms and conditions of an employment agreement.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, California, as follows:

Section 1: Sections 7 and 8 of Part I of the Master Salary and Fringe Benefits Resolution No. 20665, is amended by providing Employee with 32 days of leave at the date of commencement of employment and an accrual of 32 days of leave each subsequent year thereafter, in addition to recognized City holidays, or as otherwise provided in an employment agreement. This paid leave is granted to Employee in lieu of vacation and sick leave granted to the other executive management employees of the City. Employee may use, accrue, or cash out the paid leave provided however, that Employee may not accumulate more than 180 days of leave.

Section 2: Section 16 of Part I of the Master Salary and Fringe Benefits Resolution No. 20665, is hereby amended by providing Employee with an automobile allowance of Five Hundred Dollars (\$500.00) per month, or as otherwise provided in an employment agreement.

Section 3: Sections 17 and 21 of Part I of the Master Salary and Fringe Benefits Resolution No. 20665, is hereby amended to provide that the City shall pay for Employee's and Employee's family contribution towards the health and dental insurance premiums from the City's plans as elected by Employee, or as otherwise provided in an employment agreement.

1	Section 4: Section 22 of Part I of the Master Salary and Fringe Benefits Resolution No.
2	20665, is hereby amended by establishing deferred compensation programs for the Employee and
3	annually depositing Twenty Five Thousand Dollars (\$25,000.00) per year towards these programs, or
4	as otherwise provided in an employment agreement.
5	Section 5: Part II of the Master Salary and Fringe Benefits Resolution No. 20665, is hereby
6	amended to add thereto a new salary range effective June 1, 2005, to read as follows:
7	City Manager E32A \$18,750
8	Section 6: The amendments set forth herein shall be effective June 1, 2005.
9	Section 7: The Human Resources Director is authorized and directed to revise the
10	Master Salary and Fringe Benefits Resolution No. 20665 to reflect the amendments noted above and
11	to distribute the revised pages of the Resolution to the appropriate personnel with directions to delete
12	amended pages and insert the revised pages in the Master Salary and Fringe Benefits Resolution and
13	in the appropriate tables.
14	ADOPTED by the City Council and signed by the Mayor and attested by the City Clerk this 19th
15	day of April, 2005.
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17	Mayor of the City of Riverside
18	wayor of the City of Riversal
19	Attest:
20	$A \rightarrow A - A$
21	City Clerk of the City of Riverside
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