

From: Holloman, Stephanie <SHolloman@riversideca.gov>
Sent: Thursday, March 8, 2018 10:45 AM
To: 'J Hunter'
Subject: RE: [External] Job Code Table and Salary Schedule

Good Morning Jason,

I was contacted by the Mayor's office regarding your public comment yesterday. I believe that your comments stem from RMC Chapter 2.32.030 Salary Plan. Here is my understanding and interpretation of that section as it relates to Charter Officers. So as not to have to copy all text of each provision, I will excerpt the pertinent language.

2.32.030 – The basic monthly salary plan for City offices and employees shall be established by resolution of the City Council

Chapter 2.32 of the RMC is enacted pursuant to Section 701 of the City Charter (See 2.32.020 Purpose of Chapter)

Section 701 of the City Charter refers to City Operations and activities established by the City Council by ordinance, and the Officers and Employees in the "Departments, offices and agencies, boards, commissions and committees" created by ordinance.

The City Manager, City Clerk, and City Attorney do not fall within an office created under Section 701. They are created in other provisions of the Charter and serve at the pleasure of the City Council.

Therefore, it my understanding that the employment provisions of the Charter Officers are not covered under the definition of the employees under Section 701 as they are not offices or departments created by Council by ordinance, and their salaries and benefits are directed by Employment Agreement between the City Council and each respective charter officer.

Following this reasoning, the salary provisions for Charter Officers do not require a resolution. Historically the provisions of the Employment Agreements for Charter Officers have been included in the FBSP for ease of finding the information but not out of obligation. What is required is that for employees covered under Section 701, their provisions have been updated by resolution in the FBSP.

Thank you for your questions and let me know if I can be of any further assistance.

Stephanie G. Holloman

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From: J Hunter [mailto:jehunter51@msn.com]
Sent: Wednesday, March 7, 2018 10:37 PM
To: Holloman, Stephanie
Subject: Re: [External] Job Code Table and Salary Schedule

Hi Stephanie,

Is there a reason why the FB-SP wasn't amended by resolution for the most recent City Manager and City Attorney contracts? Will HR be notifying finance/payroll of the errors? Without an amended resolution there is no authority to provide the salaries and some of the benefits within those contracts, and hence those monies will need to be returned to the City's treasury ASAP.

Sincerely,
Jason Hunter